



## **Tribe Summer Camp Behaviour Code**

Welcome to Tribe camp. To ensure a positive, safe and respectful environment for everyone, we ask that all participants follow the expectations outlined below. These rules are in place not to restrict you, but to help create a programme where everyone can enjoy themselves, feel included and be safe.

### **1. Respect Others**

- Treat fellow participants, madrichim (leaders), and all staff with courtesy and respect at all times.
- Listen when instructions are being given.
- Bullying, discrimination, racism, or any form of harmful behaviour—physical or verbal—will not be accepted.
- Respect all backgrounds, identities and personal boundaries.

### **2. Prioritise Safety**

- Stay with your designated group unless you have explicit permission to leave.
- Do not enter out-of-bounds areas.
- Do not enter other people's bedrooms.
- Report any safety concerns to a staff member immediately.

### **3. Participate Fully**

- You are expected to take part in all activities to the best of your ability.
- Give things a go—even if they're new to you. You might surprise yourself.
- Behaviour that disrupts or prevents others from engaging will not be tolerated.

### **4. Follow Programme Rules**

- Mobile phones must be handed in at the beginning of camp and will be returned at designated times.
- Energy drinks (e.g. Monster, Red Bull) are not allowed on camp.
- All medication (even over the counter) must be handed to the camp medic on arrival.
- Only kosher food may be brought to or consumed at camp.
- No food items containing nuts or sesame are permitted.

## 5. Look After Camp Property

- Do not intentionally damage property. If damage occurs (even accidentally), report it to your leaders.
- If damage occurs—whether accidental or not—you or your parents/carers may be required to cover the cost of repairs or replacement.
- Respect all shared spaces and equipment.
- Do not interfere with or take anyone else's belongings.

## What Happens If You Break the Rules?

- **First Time**  
We'll have a chat about what went wrong and how to do better
- **Second Time (Strike 1)**  
You will receive a strike, your parents get an email, and you might need to help fix what went wrong
- **Third Time (Strike 2)**  
You will receive strike 2, your parents get a phone call, and we talk again about following the rules
- **Fourth Time (Strike 3)**  
**You have to go home early.** Your parents will need to come and collect you, and they won't get their money back.

## Zero-Tolerance Violations

Immediate removal from the camp programme will occur if any of the following take place:

- Use or possession of drugs or alcohol.
- Acts of violence or threats of harm.
- Leaving the camp site without permission.
- Any other behaviour deemed dangerous, illegal, or significantly disruptive to the safety and wellbeing of others.

These expectations apply throughout the duration of the programme and in all settings, both on and off site.

### **Support at Camp**

We want everyone to feel supported, heard and comfortable during their time on Tribe Camp. If something is worrying you or you are uncertain about anything, please approach a madrich/a or member of staff. Your wellbeing matters.

By signing below, you confirm you have read and understood the Camp Behaviour Code and agree to follow these expectations throughout the programme.

Parent/Carer signature: \_\_\_\_\_ Date: \_\_\_\_\_

Participant signature: \_\_\_\_\_ Date: \_\_\_\_\_